

Intellectual Property Agreement

Every person using the research facilities of the Corporation and every employee of the Corporation shall agree prior to the commencement of such use or employment that he/she shall retain no rights of interest in any inventive ideas of whatever nature and whether or not patentable, discovered by him/her during his/her employment and by means of the search facilities of the Corporation, and that he/she shall cooperate with the Corporation in any way deemed advisable by the Corporation to vest all rights and interests in such invention in the Corporation. The above provisions may only be waived as to a particular person with the approval of the Board of Trustees.

Employee Name (*Please Print*)

Employee Signature

Date