

## Specialist in Blood Banking Technology Program Application Reference Form

\_\_\_\_\_ has applied to the CBC/CTS Specialist in Blood Banking Technology Program. Please evaluate the applicant using the criteria below to rate each of the attributes on a scale of 1 – 5. A numerical score will be calculated from your responses, and will be used in our decision to accept this applicant into the program. Please feel free to add any other information that you feel might be pertinent to this applicant’s acceptance into the program.

- 5 = Excellent;** Outstanding, Sets and achieves highest criteria, Little room for improvement, Always applicable.  
**4 = Good;** Above Average, Some room for improvement, Often applicable to this student.  
**3 = Average;** Accomplishes goals but with no extra effort, Room for improvement, Usually applicable to this student, Satisfactory.  
**2 = Poor;** Below acceptable performance, Needs immediate improvement, Demonstrates little effort.  
**1 = Unsatisfactory;** Performance unacceptable, Needs considerable improvement.  
**N/A = Unable to determine or Not applicable at this time.**

| Attributes  | Rating |   |   |   |   |     |
|---|--------|---|---|---|---|-----|
| 1. Technical ability                                      | 1      | 2 | 3 | 4 | 5 | N/A |
| 2. Continuing Education participation                     | 1      | 2 | 3 | 4 | 5 | N/A |
| 3. Motivation   | 1      | 2 | 3 | 4 | 5 | N/A |
| 4. Leadership/Supervision ability                         | 1      | 2 | 3 | 4 | 5 | N/A |
| 5. Initiative   | 1      | 2 | 3 | 4 | 5 | N/A |
| 6. Likelihood of success in a specialty training program. | 1      | 2 | 3 | 4 | 5 | N/A |
| 7. Problem solving abilities                              | 1      | 2 | 3 | 4 | 5 | N/A |
| 8. Organization of work                                   | 1      | 2 | 3 | 4 | 5 | N/A |
| 9. Ability to work with others                            | 1      | 2 | 3 | 4 | 5 | N/A |
| 10. Ability to communicate effectively.                   | 1      | 2 | 3 | 4 | 5 | N/A |
| 11. Emotional maturity                                    | 1      | 2 | 3 | 4 | 5 | N/A |
| 12. Adherence to standard policies and procedures.        | 1      | 2 | 3 | 4 | 5 | N/A |
| 13. Ability to function under pressure                    | 1      | 2 | 3 | 4 | 5 | N/A |
| 14. Attendance record                                     | 1      | 2 | 3 | 4 | 5 | N/A |

Would you rehire this applicant?  Yes  No If **No**, please explain: \_\_\_\_\_

*Please feel free to add any comments on the back of this form.*

**Form completed by:** Print Name: \_\_\_\_\_

Signature and Date: \_\_\_\_\_

Relationship to applicant: \_\_\_\_\_

*Please return completed form to:*

CBC/CTS  
Nancy Lang/ SBBT Program  
349 South Main Street  
Dayton, Ohio 45402-2715

**Reference Score:**

\_\_\_\_\_